

# Enterprise Adaptability Leaders Program



**Deloitte.**

# Enterprise Adaptability Leaders Program

🕒 3 days

📍 Facilitated Virtual Classroom

💰 \$3,500

Organisations in sync with the external environment and prepared for technological disruption are survivors.

What sets them apart is how they embrace competition, evolving customer demands and unprecedented change.

Delivered in partnership with Deloitte, the Enterprise Adaptability Leaders Program offers executives and senior managers a skillset to introduce agile ways of working at an enterprise level.

Discover what enterprise adaptability looks like at scale, how it works, its implications for culture and leadership, and its effect on an organisation.

Over three days in a virtual, facilitated classroom you will focus on real-world examples and practical tools to learn how an organisation must be set up to be adaptable and responsive to change.

**APPLY NOW** [mbs.edu/eaip](https://mbs.edu/eaip)

Note: Please refer to our website and calendar for program dates. This is an online program. The program fee covers tuition.

## Who Should Attend?

- CEOs, business unit leads, functional heads
- Cross-functional business leaders
- Senior managers involved in building organisational adaptability agendas

## Key Takeaways

### Define organisational adaptability agenda

- Build enterprise adaptability knowledge
- Understand impact of a scaled adaptability approach
- Develop organisational adaptability roadmap

### Protect against disruption

- Generate and respond to dynamic change
- Build responsive capabilities into organisation
- Adapt the organisation to focus on customers

### Be future-ready as a leader

- Strengthen your leadership for change
- Develop successful change strategies
- Gain dialogue for enabling change

## Learning Methods

This program will be delivered through an interactive, virtually-enabled format across 3 days with a maximum of 25 participants.

- Interactive modules, delivered by our world-class presenters, grounded in academic research and thought leadership to increase leadership awareness and effectiveness.
- Panel of representatives from organisation's who are 'in the trenches' of enterprise agility.
- Case studies, to provide practical, real-world examples that translate theory into applicable skills.
- Peer-learning, to facilitate knowledge sharing, collaboration and feedback to ensure you have a powerful and personal experience that drives results.

## Leaders Network and Learning Circle

Post the program, leaders are invited to continue learning and strengthening their network through a quarterly event hosted by Deloitte. The objective of this network is to support each other to build a more adaptable and socially responsible Australia.

## Topics Covered



### Challenging paradigms

- Why agility? The impact of disruption and innovation. What have we learned from COVID-19 crisis?
- Principles and disciplines of enterprise adaptability and adaptability.
- How agile is your organisation currently?



### New ways of working

- Setting a high performing team up for success.
- Disciplines for a high performing team.
- Dealing with the challenges of new ways of working.



### Adaptable operating models

- Strategic choices: which approach, when and why?
- Principles to design your customer focussed organisation.
- Implications for strategy, planning, governance and decision making.



### New ways of leading

- New profile of leadership in an adaptable organisation.
- Am I ready to lead in an agile culture?
- Influencing your organisations' agility agenda to build in resilience and sustainability.



*“The program was extremely rewarding - it elevated the thinking around enterprise agility and framed it in terms of what is required of me as a leader.”*

**SOPHIE MCGREGOR**

Customer Planning Leader, Energy Australia



*“I wanted to connect with people who are dealing with the same issues and problems to understand what’s worked for them and share my experiences. You definitely get a lot out of those conversations.”*

**NIKA WATTERS**

Executive Principal of Global Business Services and Operations Transformation, Telstra

**PRE-PROGRAM ACTIVITIES**  
Wednesday 12 August

**ACCESS**  
Log into Zoom

**READ**  
Articles and pre-read activities (Agile fundamentals)

**COMPLETE**  
Getting to know each other and the virtual tools

Note: This program can be delivered for a specific organisation with their executive team and senior leaders. This agenda is modified to contextualise the organisation and to optimise the learning experience for participants who are from the same organisation.

Monday 17 August	
Morning Session	Arrival - Log into Zoom
	Welcome & Logistics
	Topic - Enterprise Adaptability Overview
	Topic - Innovation & Evolution: How did we get here?
	Activity - Spectrum of Adaptability: Current state
2hr Break	
Afternoon Session	Lens 1 - Agile Teams: New Ways of Working
	Lens 2 - Adaptable Operating Model
	Lens 3 - Strategy, Planning, Governance, and Decision Making
	Day 1 Close

Tuesday 18 August	
Morning Session	Arrival - Log into Zoom
	Lens 4 - Adaptable Culture
	Lens 5 - Adaptable Leadership
	Activity - Adaptable Leadership Readiness
	2hr Break
Afternoon Session	Topic - Designing your path to agility
	Activity - Spectrum of Adaptability: Target state
	Activity - Tensions and practice game
	Day 2 Close
Optional - Networking and Social Event	

Thursday 20 August	
Arrival - Log into Zoom	
Panel Discussion	
Activity - Challenges of transitioning to agile at scale & Your agility challenges: Peer Consulting	
Activity - Developing your leaders point of view on adaptability	
Program Survey and Retro	
Program Close	

Facilitators



**Trina Lewis**

ENTERPRISE ADAPTABILITY PRACTICE LEAD

Trina is a Melbourne Business School associate and expert in organisational development and transformational change who has held senior positions as a change leader at NAB, ANZ, Accenture and PwC.



**Maria Muir**

DELOITTE AUSTRALIA PARTNER

Maria is the Lead Enterprise Agility Partner in Deloitte's Consulting Practice in Asia-Pacific. Maria has worked with a wide variety of teams, leaders, and organisations to re-wire their management philosophy and enable the shift in thinking required for her clients across Asia-Pacific to deliver projects better, with more value, sooner, safer and happier.

## CAMPUS LOCATIONS:

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