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[utm_source=st&utm_medium=en&utm_campaign=me&utm_content=TA&ana=e_TA_me&j=34909352&se04-03&empos=p7](https://www.bizjournals.com/tampabay/news/2024/04/03/tampa-ranked-among-best-cities-for-career-growth.html?utm_source=st&utm_medium=en&utm_campaign=me&utm_content=TA&ana=e_TA_me&j=34909352&se04-03&empos=p7)

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Career & Workplace

Tampa ranked among the best Southern cities for career growth



Overall, Tampa placed 12th nationally while coming sixth in the regional ranking with 46.3 points.

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When it comes to career growth and job flexibility, a new report finds that there are few places in the nation that compete with Tampa.

CommercialCafe released its latest study, focusing on the country's 20 best cities for career flexibility.

To determine this, cities received points for indicators in the following categories:

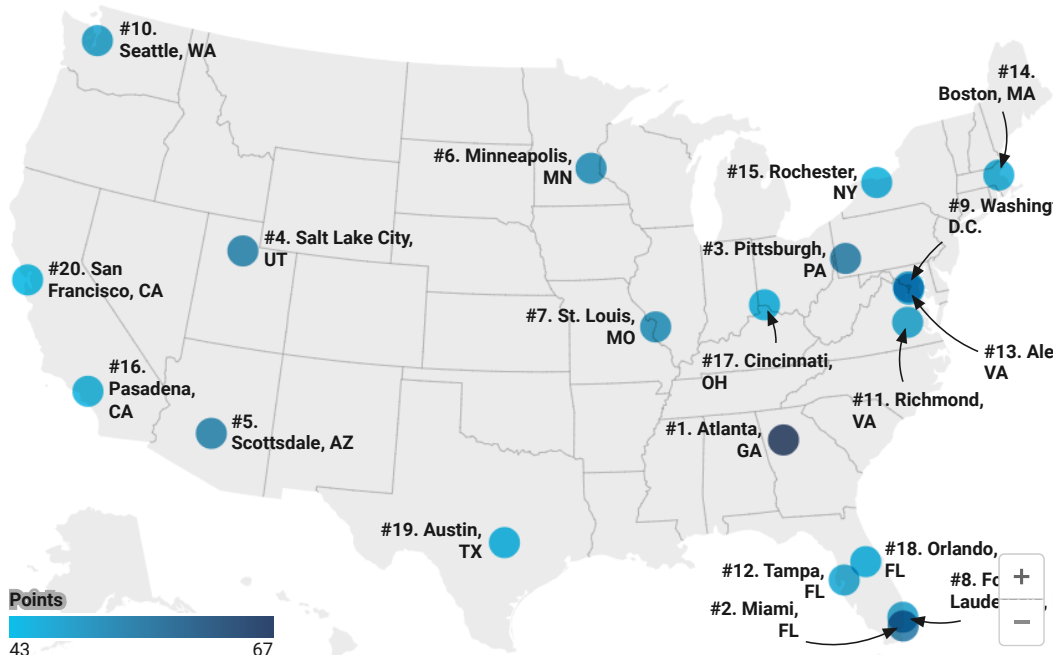
- Flexibility opportunities (up to 50 points): hybrid jobs, part-time jobs, remote jobs, percentage of remote workers and self-employment
- Commuting and remote readiness (up to 25 points): commute time, public transit fare, public transportation vehicles, coworking spaces and high-speed internet coverage
- Career growth and economics (up to 25 points): job support services, trade schools, libraries, cost of living and unemployment

The report notes that having career flexibility can mean more than working from home some days a week or starting work at different hours. Ideally, your workplace should leave you enough leeway for whatever personal or professional growth plan you have – whether that means climbing the corporate ladder, switching trades or getting a second job.

Overall, Tampa placed 12th nationally while coming sixth in the regional ranking with 46.3 points.

Atlanta, Miami & Pittsburgh Headline List of 20 Best U.S. Cities for Career Flexibility

Hover over each city for more details about its performance across categories.



Source: CommercialCafe analysis of U.S. Census Bureau, LinkedIn, American Public Transportation Association, Federal Transit Administration, CommercialEdge, Federal Communication Commission, CareerOneStop, U.S. Department of Education, Institute of Museum and Library Services and The Council for Community and Economic Research (C2ER) data. • Embed • Download image • Created with Datawrapper

The city received 22.5 points in flexibility, 12.8 points in commuting and remote readiness and 11 points in career growth.

Tampa had the second-lowest cost of living among the South’s 10 best cities, as well as the second-most trade schools per capita. Beyond tourism – a mainstay of the local economy – job growth here is also driven by numerous flexible work friendly industries, like finance and a growing tech sector.

Additionally, the city had the third highest number of hybrid job listings among the top 10 Southern cities for career flexibility at 604 per 100,000 residents.

Employees in Tampa who commute to work do so in about 25.2 minutes each way, representing the fourth-shortest travel time to work among the regional top 10.

A separate [report](#) by WalletHub at the beginning of the year showed that Tampa was one of the most sought-after destinations for job seekers based on salary.

“Tampa stands out because of the quality of its companies. The city has the fifth-highest number of full-time job opportunities at companies rated 4.5+ stars on Glassdoor relative to the size of its labor force,” the report wrote. “Once you have a job in Tampa, it’s likely you’ll be able to keep it as well since the city has one of the best job security rates in the country. Its employment growth rate is not too bad, ranking sixth at slightly over 10%.”

According to the CommercialCafe [study](#), Atlanta is the best place for career development.

T H E L I S T

Largest Permanent Employment Firms in Tampa Bay

2022 direct permanent placements

Rank	Prior Rank	Business name
1	1	Criterion Executive Search Inc.
2	2	IT Resources
3	3	Pitisci & Associates LLC
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