

## COSE Peer-to-Peer Groups

### FAQ's

1. Is there a cost?

**Answer:** At this time, there is no charge for involvement. We'll explore adding a nominal charge moving forward to ensure accountability and commitment of group members.

2. What is expected of me?

**Answer:** Show up, engage, share, and take action. This forum is meant to create a smaller community of COSE members who grow to feel comfortable leaning on each other for advice, support, and perhaps being told what they need to hear (not what they want to hear!). All conversations are confidential.

3. How big are the group sizes?

**Answer:** We are shooting for 6-10 members per peer-to-peer group.

4. How are the groups put together?

**Answer:** As we receive interested small business owners, we will facilitate an introduction to Tim Opsitnick, who will have a brief conversation with you to walk through general background information and expectations. After this conversation, small business owners will be placed into a group

5. How often will the groups meet and for how long?

**Answer:** Each group will meet at least once per month. Meeting frequency and length, over time, can be adjusted by the group itself as it comes together.

6. Is there a suggested agenda?

**Answer: Agendas are developed by the committee itself.**

7. Will I have to lead and moderate a session?

**Answer: Yes, eventually -- but should group members feel apprehensive about this as group leaders will be there to coach and guide you. Each meeting will be led and moderated by a different group member.**

8. Where will the groups meet?

**Answer: The Covid-19 pandemic rendered most if not all meetings virtual, but ideally that is to change in the future at which time locations and times will be decided upon by the group members.**