

NOTICE OF APPOINTMENT

I am pleased to announce the appointment of Ms. Isabel Cloutier as the **National Retail Sales Manager - Canada & USA** for Innovair Solutions.

Ms. Cloutier brings extensive experience in the sales field and a strong knowledge of the retail market. Throughout her career, she has demonstrated exceptional skills in leadership, business development, and strategic vision.

In her new role, Ms. Cloutier will be responsible for sales strategy and business development in Canada and the United States. She will lead a team of sales professionals dedicated to achieving our growth objectives and ensuring customer satisfaction.

We are confident that under Ms. Cloutier's leadership, our sales team will continue to deliver outstanding results and strengthen our position in the Canadian and American markets.

Please join us in congratulating Ms. Isabel Cloutier on her appointment as the National Retail Sales Manager - Canada & USA at Innovair Solutions. We wish her great success in her new responsibilities.

Sincerely,



Stéphane Larocque
VP Electrical & Retail Channels - Canada



Isabel Cloutier
National Retail
Sales Manager
Canada & USA