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Legislative Intent—Senate Bill No. 98

Erika Contreras Secretary of the Senate State Capitol, Room 3044 Sacramento, California

Dear Ms. Contreras:

This letter is to clarify the intent of Section 94 of SB 98, which provides as follows:

From July 1, 2020, to June 30, 2021, inclusive, the governing board of a school district, county office of education, community college district, or joint powers authority shall not implement layoffs or releases of any permanent or probationary classified employees of the school district, county office of education, community college district, or joint powers authority who hold classifications in, or are assigned to positions in, nutrition, transportation, or custodial services.

The word "implement" refers to the actual effectuation of layoffs between July 1, 2020, to June 30, 2021, which includes layoffs for which notice was given to employees between May 2, 2020 and the time up to and including July 1, 2020. If as of July 1, 2020, a school district, county office of education, community college district, or joint powers authority has provided a layoff notice to an employee covered by this section, but the 60-day notice period has not concluded, then the employer is barred from carrying out the layoff from July 1, 2020, to June 30, 2021.

Thank you for this opportunity to clarify the intent.

Respectfully,

Holly J. Mitchell Chair